

McKinney Memorial UMC

ORGANIZATIONAL STRUCTURE

ADMINISTRATIVE

The Spirit-centered and Spirit-empowered entity that provides wise guidance to organization and coordination to the function of the Body of Christ. (Prov. 11:14)

Sr. Pastor: Rev. Carlos R. Phillips

Administrative Assistant: _____

- Administrative Council Committee
 - Advisory Team (8-12)
 - Archives and History
 - Charge Conference
 - Church Conference
 - Finance Committee
 - McKinney Community Center
 - McKinney Foundation
 - Nomination Committee on Lay Leadership
 - Staff-Pastor Parish Committee
 - Trustee
 - Ministries (Worship, Worship, Evangelism, Fellowship)
- Ministries: All Pastors, Chairs and Co-Chairs of Discipleship, Worship, Evangelism, and Fellowship meet regularly with Sr. Pastor/Advisory Team for ministry visioning and formation.
- Administrative Assistant responds to the requests of the Sr. Pastor. May operate as a liaison between Sr. Pastor.
- Church Secretary
- All Paid-Staff report directly to Sr. Pastor.
- Some groups/committees presented here have not yet formed and many sub-ministries are not represented.
- All future sub-ministries shall be positioned under the existing Ministries until further visioning.



DISCIPLESHIP

Involvement between teacher and student in Word, Relationship, and Ministry. (Matt. 28:18-20)

Ministry Associate: Rev. Vicky Keys

Chair: _____ Co-Chair: _____

Secretary: _____

Sub-Ministry

- Christian Education *(provides teaching platform for biblical education leading toward developing character transformation, considering the age, gender, and status of individuals, and groups involved in the life of the church. Curriculum may target family, young adults, adults, singles, married, seniors and / or children.)*
 -**Sunday School**
 -**Wednesday Night Bible Study**
- Leadership Development *(Provide a leadership tract that will develop all potential leaders in the church)*
 -**New Membership Orientation**
 -**Spiritual Gifts Inventory**
 -**Prayer Team**
 -**Lay Leadership tract**
 -**Clergy/Diaconal Candidacy**
- Bereavement and Nurturing Education
 -**Death**
 -**Dying**
 -**Divorce**
- Enhancement Education
 -**Pre-marital enhancement**
 -**Post-marital enhancement**
 -**Individual counseling**
 -**Financial education**

WORSHIP

Creative atmosphere in which people can be led by the Holy Spirit into an encounter with God. (Rom. 12:1)

Ministry Pastor/Associate

Chair: _____ Co-Chair: _____

Secretary: _____

Sub-Ministries

Provides the iconic preparation, presentation and programming that will support a vibrant worship atmosphere:

- Acolytes
- Age Level Ministry (Children / Youth / Adult)
- Baptismal Readiness
- Choirs
- Communion/Altar Guild
- Greeters
- Lay Leader
- Media / Website
- Mimes
- Praise Dancers
- Special Programs
- Stewardship
- Ushers



EVANGELISM

Communicates and transmits with the Good News of God's love that has transformed our lives. (Rom. 1:16)

Ministry Pastor/Associate: TBD

Chair: _____ Co-Chair: _____

Secretary: _____

Sub-Ministry

Provide Outreach / Witness / Mission

- Christian Unity
- Church and Society
- Health and Welfare
- Local Missions
- Membership Status
- Prison Ministry
- Religion and Race
- Ronald McDonald House
- Society of St. Stephens
- Status and Role of Women
- UMM
- UMW



FELLOWSHIP

Brings people together through church activities while living in community. (Acts 2:44-47; Eph. 3:10)

Ministry Pastor/Associate: TBD

Chair: _____ Co-Chair: _____

Secretary: _____

Sub-Ministry

Provides:

- **Celebrations**
- **Funerals**
- **Hospitality / Kitchen**
- **Membership Care**
- **Pastoral Care**

Administrative

Pastor: Carlos R. Phillips

- Administrative Council Committee
- Advisory Team (8-12)
- Archives and History
- Charge Conference
- Church Conference
- Finance Committee
- McKinney Community Center
- McKinney Foundation
- Nomination Committee on Lay Leadership
- Staff-Pastor Parish Committee
- Trustee
- Ministries (Worship, Evangelism, Fellowship)

STAFF

ADMINISTRATIVE ASSISTANT

CHURCH SECRETARY

DISCIPLESHIP

- Bereavement
- Clergy/Diaconal Candidacy
- Financial education
- Individual counseling
- Lay Leadership tract
- New Membership Orientation
- Post-marital enhancement
- Prayer Team
- Pre-marital enhancement
- Spiritual Gifts Inventory
- Sunday School
- Wednesday Night Bible Study

WORSHIP

- Acolytes
- Age Level Ministry (Children / Youth / Adult)
- Baptismal Readiness
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- Greeters
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- Media / Website
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- Special Programs
- Stewardship
- Ushers

FELLOWSHIP

- Celebrations
- Funerals
- Hospitality / Kitchen
- Membership Care
- Pastoral Care

EVANGELISM

Outreach / Witness / Mission

- Christian Unity
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